

Seaflex Environmental Policy

Purpose

The purpose of our environmental policy is to describe how we work to reduce our environmental impact.

The policy in short

As an employer, we are responsible for our environment and try to reduce our environmental and climate impact. We must comply with environmental laws and rules and try to contribute to a sustainable society. Every employee is responsible for following our procedures and guidelines.

Through continuous improvements, we will minimize our environmental and climate impact. By systematically examining how our activities affect the environment, we can take measures to improve them.

Guidelines

Knowledge

- We will take advantage of the knowledge and ideas that exist among employees to improve the environment.
- We will ensure that the environmental aspect is part of our daily activities.
- We will understand and comply with current environmental legislation and other environmental recommendations and regulations.

Partnerships

- We encourage customers, suppliers and partners to follow the same guidelines as us.
- We will communicate and promote our most environmentally friendly services and products.

Energy & consumption

- We use low-energy lamps wherever possible.
- We strive to choose materials with long durability and minimal environmental impact when purchasing consumables and developing new products.

Meetings and transportation

• We enable digital customer meetings to reduce the need for travel.

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- If employees need to travel on business, they should use public transport as far as possible.
- We always offer climate-smart alternatives for project transportation.

Waste management

- We manage waste in accordance with current environmental legislation.
- We recycle office materials and consumables as far as possible.
- We sort waste (plastic, paper packaging, glass and metal, food) in break rooms.

Chemicals

- We carry out regular checks on the chemicals we use in our activities (chemical list) and ensure that safety data sheets are available and regularly updated.
- We regularly replace hazardous chemicals with equivalent ones that are more environmentally friendly, preferably eco-labeled.
- We apply the precautionary principle when using the few chemicals available in the business.

Goals

- We will understand and comply with current environmental legislation and other environmental recommendations and regulations.
- We will evaluate our objectives annually and add more if possible. Then we ask ourselves questions such as;
 - o How has the environmental work worked during the year?
 - O Which areas can we improve?
 - o How much carbon dioxide emissions have our transports caused?
- We strive for the work with environmental goals to reflect the EU's SDG goals and be developed in accordance with our environmental aspects.

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